

ANTI-CORRUPTION AND BRIBERY POLICY STATEMENT

1 GENERAL POLICY

- 1.1 There is no place for bribery and corruption in our business.
- 1.2 Clark Degnan Consulting Engineers are committed to applying the highest standards of ethical conduct and integrity in its business activities.
- 1.3 Clark Degnan considers that bribery and corruption has a detrimental impact on business by undermining good governance and distorting free markets.

2 IMPLEMENTATION

- 2.1 Clark Degnan Limited are committed to the implementation of this policy and shall:
 - Employees and others acting for or on behalf of Clark Degnan Consulting Engineers are strictly prohibited from making, soliciting or receiving any bribes or unauthorised payments.
 - Not conduct business with service providers, agents or representatives that do not support our anti-bribery objectives.
 - Commit to engage only in transparent, proportionate, reasonable and bona fide hospitality and promotional expenditure.
 - Ensure that staff are aware that anyone found in breach of our anti-bribery policy will be treated as grounds for disciplinary action, which may result in a finding of gross misconduct and immediate dismissal.

Signed:



Name: Craig Degnan

Position: Director

Date: 01.11.19

Expiry: 01.11.20

Signed:



Name: Graeme Clark

Position: Director

Date: 01.11.19

Expiry: 01.11.20